



Specialized Cancer Treatment Network

Parker has assembled a global network of state-of-the-art cancer treatment centers that will be covered on the Company's Wellness and Preventive Medicine benefit plan for all Full and Part time Parker employees and covered dependents globally. An overview and links to these centers and practitioners is available on Parker's Wellness and Preventive Medicine Program employee forum on POL. There you will also find specific information regarding each center's specialties.

Any cancer diagnosis can be overwhelming, but with the right information and tools, many cases can be effectively treated. The goal of this effort is to educate employees on the range of treatment options available, so if you are ever faced with a cancer diagnosis, you will be able to work with your doctors to make informed decisions.

Parker's Wellness and Preventive Medicine Program offers coverage for specialized cancer system techniques and treatment for cancer as outlined below.

- The benefit is administered through NGS CoreSource located in Mt. Clemens Michigan – United States.
- Covered charges are paid at 80% after a \$200 annual deductible.
- The program carries an annual out-of-pocket maximum of \$1,000 per member per calendar year.
- Once you have satisfied your annual out-of-pocket maximum, the covered charges will be paid at 100%.

This benefit will take effect for one year beginning August 15th, 2013, after which Corporate Benefits Management will consider its renewal.

Coverage includes charges from contracted providers within the Specialized Cancer Treatment Network for:

- **Initial evaluation and consultations**
- **Specialized cancer treatments and services**
- **Laboratory and diagnostic testing**

The Plan also covers transportation and lodging charges for the patient and one adult family member if you use a Wellness and Preventive Medicine network provider for covered cancer treatments. The maximum daily benefit for lodging is \$50 for one adult family member up to \$100 per day for 2 covered members. The maximum annual travel and lodging benefit payable is \$10,000 per calendar year.



Coverage for services outside the new Specialized Cancer Treatment Network (Traditional treatment and services)

Covered charges and fees billed by ancillary providers, hospitals and/or independent laboratories including traditional chemotherapy and radiation cancer treatment may be paid as described below:

Employees covered under Parker's Medical Program in the U.S. have these traditional services paid subject to standard deductibles, coinsurance and out-of-pocket maximums. For details about your benefits coverage, refer to your Summary Plan Description.

Any questions related to traditional benefits coverage can be directed to your medical plan administrator (United or Anthem Blue Cross Blue Shield). The administrators' phone numbers are listed on your Medical ID Card.

Employees outside the U.S. may have these services paid by their health coverage (i.e. governmental health plan or other insurance) subject to the terms and conditions of such coverage.

Please visit the employee forum on POL: [Specialized Cancer Treatment Program](#) for more information and to in-network providers offering specialized cancer treatments.

For questions and more information, or please call Parker's Wellness and Preventive Health Network.

Within the U.S. call 800-647-1766 or visit: www.ngs.com/parker

International employees, please call 00-1-586-416-2373